

OUR MISSION

To make on Earth as it is in Heaven by developing and commissioning followers of Jesus to love God and love others.

WHO WE ARE

Who is a MAKER? [Read what we believe and what we value to learn more.](#)

Submit your application by [clicking here.](#)

Position: Families Director

Location: San Diego, CA

Supervisor: Derrick Miller, Lead Pastor

Type: PT, 20-25 hrs/ wk

JOB SUMMARY

As the Families Director at MAKERS Church, you will have the responsibility to nurture and lead a family ministry in a family-friendly, active and growing neighborhood. The heart of your role is to use your gifts to call-out, develop and unleash our children and families to love God and love others. This role requires someone who is a great connector, great at developing relationships, and will be comfortable in 1-1 settings with both children and parents.

PRINCIPLE RESPONSIBILITIES

- Leader of Leaders
- Support, direct and lead parents to be a partner in discipleship of their children.
- Directly supervise Youth and Kids Coordinators
- Recruit, train, and develop volunteers to support ministry activities.
- Create environments, both on Sunday and throughout the week, where children and families intentionally move toward outcomes defined in our church's strategic vision.
- Oversees the coordination of support for families across ministry activities and events.
- Stewardship of family ministry budget.
- Oversee implementation of curriculum strategy for Family Ministries
- Lead in organizational family ministry practices that meet safety, legal compliance and other expectations in cooperation with local, state and federal guidelines.
- Communicates with Makers Families about upcoming events, policies, procedures and changes.
- Participates in an assigned Sunday role (including Easter and Christmas)
- Adhere to staff guidelines as presented in the employee handbook

STRATEGIC RESPONSIBILITIES

- Craft vision for the future and growth of a thriving family ministry.
- Lead effective change management as the growth of our families ministry may include the launch of daycare and/ or other potential learning spaces not directly related to church programming.

- Ideate and launch, in partnership with the Senior Leadership Team, the primary track for discipleship for children, parents and volunteers.

CRITICAL QUALITIES

- Love for God and people
- Prayerful and Spirit-led
- High Energy and Joyful
- Relatable and Likable
- Servant posture, positive attitude
- Team Player / Collaborative leader
- Strong communication and leadership skills. Has a 'problem solver' mindset
- Be inspired by working in a fast-paced, multi-task, team environment
- Understand that people are the priority. Values treating others with respect and empathy

SKILLS:

- Must be an excellent communicator (written and verbal) with administrative/leadership skills
- Must have a passion for Families (Parents, Youth, and Kids) ministry
- Must have the ability to plan and facilitate events
- Must be a self-starter, problem-solver, and leader able to innovate when necessary
- Must be able to cast vision and recruit others to that vision
- Must be a strategic Thinker and Decision Maker

EDUCATION and EXPERIENCE:

- A call to co-vocational ministry
- Minimum 2-year full or part-time, ministry experience, or equivalent experience
- Baptized Christian